

**UNAUDITED CONDENSED INTERIM CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER
COMPREHENSIVE INCOME**

	For the Full Year ended December 31,		
	2023	2022	
	US\$'000	S\$'000	S\$'000
Revenue	499,280	658,351	664,120
Employee benefits expense	(321,986)	(424,571)	(436,350)
Depreciation and amortization expense	(33,069)	(43,605)	(39,731)
Rental and maintenance expense	(9,116)	(12,021)	(9,980)
Recruitment expense	(7,666)	(10,109)	(14,201)
Transport and travelling expense	(1,192)	(1,572)	(1,637)
Telecommunication and technology expense	(10,394)	(13,705)	(11,822)
Interest expense	(1,651)	(2,177)	(1,936)
Other operating expense ⁽¹⁾	(15,161)	(19,991)	(14,699)
Share of profit from an associate	-	-	139
Interest income	8,867	11,692	3,348
Other operating income	3,156	4,162	4,736
Profit before income tax	111,068	146,454	141,987
Income tax expenses	(19,948)	(26,304)	(37,049)
Profit for the year	91,120	120,150	104,938
<i>Item that will not be reclassified to profit or loss:</i>			
Remeasurement of retirement benefit obligation	(36)	(47)	924
<i>Item that may be reclassified subsequently to profit or loss:</i>			
Exchange differences on translation of foreign operations	(11,062)	(14,586)	(14,432)
Total comprehensive income for the year	80,022	105,517	91,430

Profit attributable to:

- Owners of the Group	91,076	120,092	104,936
- Non-controlling interests	44	58	2
	<u>91,120</u>	<u>120,150</u>	<u>104,938</u>
<u>Total comprehensive income attributable to:</u>			
- Owners of the Group	79,978	105,459	91,428
- Non-controlling interests	44	58	2
	<u>80,022</u>	<u>105,517</u>	<u>91,430</u>
Basic earnings per share (in S\$) ⁽²⁾	0.63	0.83	0.72
Diluted earnings per share (in S\$) ⁽²⁾	0.63	0.83	0.72

⁽¹⁾ We reported foreign exchange gains or losses, as applicable, on a net basis for the relevant period under the “other operating expense” line item.

⁽²⁾ Basic and diluted earnings per share

	For the Full Year ended December	
	2023	2022
Weighted average number of ordinary shares for the purposes of basic earnings per share	144,785,247	145,298,557
Weighted average number of ordinary shares for the purposes of diluted earnings per share	144,825,713	145,298,557